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POONA INSTITUTE OF MANAGEMENT SCIENCES AND ENTREPRENEURSHIP

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FACULTY DEVELOPMENT PROGRAMS

INDUSTRIAL DISPUTES: A JOURNEY FROM CONFLICT TO CORDIALITY

Poona Institute of Management Sciences and Entrepreneurship organised a session on "Industrial Disputes: A Journey from Conflict to Cordiality" from 15th January to 19th January, 2019 under the IQAC initiative. The program was well coordinated by Dr. Tahemina Pathan (HOD, MBA), Dr. Anjum Sayyad, (HR Coordinator, MBA) and Mr. Mandar Brahme (Coordinator, MBA HRD) under the guidance of our director Dr. Shakeel Ahmed.

Mr. SambhajiKakade, Ex Deputy Labour Commissioner, Government of Maharashtra was the key speaker for two days of FDP. In his session Mr. Kakade began with the history of the Industrial Revolution and encompassed topics such as Trade Unionism and Industrial Disputes. Mr. Kakade covered pertinent laws and spoke about the role of Labour Commissioners' office. His citation of live industry examples made it a very livid and engaging session. Ms. AfifaHadadi (HR Program Coordinator IBM) highlighted the causes and settlement machinery of Industrial Dispute and quoted many cases for explaining the concept

Ms. Danashree Funde (HR Manager, KTG Y India PvtLtd) explained methods of resolving Industrial disputes. Mr. Tasleem Arief (Entrepreneur & Event Manager Future Arch) shared the importance of Industrial Peace & Harmony. He emphasised on developing good and healthy relationships in an organisation. Dr. Sajid Alvi graced in the valedictory program and shared the importance of Code of Discipline and Code of Conduct Policy in the organization. Faculty members of PIMSE, Poona College of Arts, Science and Commerce, Abeda Inamdar Senior College participated in the event along with the students

